

B.B.A. SEM – V (2015 CBCS Course) : SUMMER - 2019
SUBJECT : ELECTIVE - I 3) EMPLOYEE RELATIONSHIP MANAGEMENT
(HUMAN RESOURCE MANAGEMENT)

Day : Monday
Date : 22/04/2019

Time : 02.00 PM TO 05.00 PM
Max. Marks : 100

S-2019-1968

N.B.

- 1) Q.1 is **COMPULSORY**.
 - 2) Attempt any **FOUR** questions from Q.2 to Q.7.
 - 3) Each questions carries 14 marks
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Q.1 Define Industrial Relations. Discuss in detail various parties to Industrial Relations.

Q.2 Write a detailed note on Arbitration.

Q.3 Give an overview of Labour Laws in the Indian context.

Q.4 Highlight the concept and importance of Occupational Health and Safety.

Q.5 Describe the process of Collective Bargaining in detail.

Q.6 Enumerate and discuss various types of Workers Participation in Management.

Q.7 Write short notes on any **TWO** of the following:

- a) Trade Union
- b) Accident Investigation
- c) Philosophy of Labour Management Peace

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