

B.B.A. SEM – VI (2015 CBCS Course) : SUMMER - 2019
SUBJECT : ELECTIVE – IV : 3) PERFORMANCE APPRAISAL SYSTEMS
(HUMAN RESOURCE MANAGEMENT)

Day : Wednesday
Date : 24/04/2019

S-2019-1991

Time 10.00 AM TO 01.00 PM
Max. Marks : 100

N.B.

- 1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in *SAME* answer book.

SECTION – I

- Q.1** What do you mean by performance appraisal? Explain with help of example. **(15)**
- Q.2** What are the conditions required for successful implementation of performance appraisal system? **(15)**
- Q.3** Explain in detail the process of performance appraisal. **(15)**
- Q.4** What are the drawback in essay appraisal method? **(15)**
- Q.5** Write short note on any **THREE** of the following: **(15)**
- a) Traditional methods of performance appraisal
 - b) Tools for performance measurement
 - c) Uses of performance appraisal
 - d) Feedback mechanism

SECTION – II

- Q.6** Design a performance appraisal system for newly started manufacturing unit. Considering linkages, with other HR process. **(20)**
- Q.7** How will you implement 360 degree performance appraisal method for sales manager? **(20)**
- Q.8** As a HR Executive of leading Information Technology Firm, what steps you will follow for development of performance appraisal process. **(20)**

* * *