

B.B.A. (2010 Course) Sem- V : SUMMER - 2019
SUBJECT : ELECTIVE –II: C) LABOUR LEGISLATION
(HUMAN RESOURCE MANAGEMENT)

Day : Wednesday
Date : 24/04/2019

S-2019-2027

Time : 02.00 PM TO 05.00 PM
Max. Marks : 70

N.B.

- 1) Attempt any **FIVE** questions
 - 2) Each question carries **EQUAL** marks
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- Q.1** Discuss the machinery set up for resolution of disputes as per the Industrial Disputes Act, 1947. **(14)**
- Q.2** Discuss in detail Acts and Omissions constituting Misconduct as per the Industrial Employment (Standing Orders) Act, 1946. **(14)**
- Q.3** Provide an overview of the rules for payment of wages as per the Payment of Wages Act, 1936. **(14)**
- Q.4** Discuss provisions regarding 'Hours of Work'; 'Annual Leave with wages' as per the Factories Act, 1948. **(14)**
- Q.5** Provide an overview of Industrial Jurisprudence with examples. **(14)**
- Q.6** Discuss in detail the Registration of Establishments and Obligation of Employers as per the Shops and Establishments Act (The Bombay Act, 1948). **(14)**
- Q.7** Write short notes on **ANY TWO** of the following : **(14)**
- a) Definition of commercial establishment as per the Shops and Establishments Act (The Bombay Act, 1948)
 - b) Definition of Certifying Officer as per the Industrial Employment (Standing Orders) Act, 1946
 - c) Concept of 'Strike' as per the Industrial Disputes Act, 1947
 - d) Welfare and Safety as per the Factories Act, 1948

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