

B.B.A. SEM – VI (2015 CBCS Course) : SUMMER - 2019
SUBJECT: ELECTIVE – III 3) TRAINING & DEVELOPMENT
(Human Resource Management)

Day: Monday
Date: 22/04/2019

S-2019-1984

Time: 10.00 AM TO 01.00 PM
Max. Marks: 100

N.B.:

- 1) Attempt any **FOUR** questions from Section –I and any **TWO** questions from Section –II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SAME** answer book.
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SECTION –I

- Q.1** Define training and explain its importance in employee development process. **(15)**
- Q.2** Elaborate the process of training with suitable examples. **(15)**
- Q.3** Discuss any two off-the job training methods with its advantages and disadvantages. **(15)**
- Q.4** Explain the Kirkpatrick model of training evaluation. **(15)**
- Q.5** Write short notes on **ANY THREE** of the following: **(15)**
- a) Objectives of training
 - b) Training material
 - c) Role of training facilities in training
 - d) Training Evaluation

SECTION-II

- Q.6** Prepare a training schedule for developing managerial skills of production engineers for 3 days (make suitable assumptions). **(20)**
- Q.7** Prepare a budget for 5 days training program which your department wants to organize for developing leaders in organization. **(20)**
- Q.8** “Training Designs plays important role in success of training”. Justify the statement. **(20)**

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