

B.B.A. (2010 Course) Sem- VI : SUMMER - 2019
SUBJECT : ELECTIVE -IV PERFORMANCE APPRAISAL SYSTEMS
(HUMAN RESOURCE MANAGEMENT)

Day : Wednesday
Date : 24/04/2019

S-2019-2043

Time : 10.00 AM TO 01.00 PM
Max. Marks : 70

N.B.

- 1) Attempt any **FIVE** questions
 - 2) Each question carries **EQUAL** marks
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- Q.1** Provide an overview of the process of performance management system in an organization. **(14)**
- Q.2** What is Performance Appraisal? Discuss the role of performance appraisal system in management of performance of employees in an organization. **(14)**
- Q.3** What performance dimensions and indicators will you consider so as to conduct performance appraisal of employees of a service based company. **(14)**
- Q.4** Discuss in detail any one type of modern method of performance appraisal used by organizations. **(14)**
- Q.5** What steps needs to be undertaken so as to effectively implement the performance appraisal system in an organization. **(14)**
- Q.6** Provide an overview for effective evaluation of a performance appraisal system. **(14)**
- Q.7** Write short notes on **ANY TWO** of the following : **(14)**
- a) Feedback mechanism in performance appraisal
 - b) Concept of performance in organizations
 - c) Traditional method of appraisal

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