

**B.B.A. SEM – V (2015 CBCS Course) : SUMMER - 2019**  
**SUBJECT: ELECTIVE-II : LABOUR LEGISLATION (HUMAN RESOURCE MANAGEMENT)**

Day: Wednesday

**S-2019-1975**

Time: 02.00 PM TO 05.00 PM

Date: 24/04/2019

Max. Marks: 100

**N.B.:**

- 1) Answer ANY FOUR questions from Section I. Each question carries 15 Marks.
- 2) Answer ANY TWO questions from Section II. Each question carries 20 Marks.
- 3) Answers to Both the sections to be written in SAME answer books.

**SECTION - I**

Q.1) Answer the following: (15 Marks X 1 = 15 Marks)

What is Justice? Discuss any two justice under Industrial Jurisprudence.

Q.2) Answer the following: (15 Marks X 1 = 15 Marks)

What are the duties and powers of the Inspector appointed under The Factories Act, 1948?

Q.3) Answer the following: (15 Marks X 1 = 15 Marks)

State the rules regarding fixation of wage – periods. On whom does the responsibility for payment of wages lie under the Payment of Wages Act, 1936?

Q.4) Answer the following: (15 Marks X 1 = 15 Marks)

Define the following terms used in the Industrial Employment (Standing Orders) Act, 1946,  
(i) Appropriate Government, (ii) Certifying Officer, (iii) Standing Orders.

Q.5) Answer the following: (15 Marks X 1 = 15 Marks)

Discuss the provisions for Working hours of Shops, Restaurants and Theatres under the Bombay Shops and Establishment Act, 1948.

Q.6) Write short notes on the following: Attempt ANY THREE (5 Marks X 3 = 15 Marks)

- a) History of Trade Union Movement
- b) Duties of a labour welfare officer
- c) Wages under Payment of Wages Act, 1936
- d) Lay-off
- e) Types of Strikes

**SECTION - II**

Q.7) Answer the following: (20 Marks X 1 = 20 Marks)

Discuss the importance of law in Industrial Relations and enumerate the objectives of different kinds of Industrial law.

Q.8) Answer the following: (20 Marks X 1 = 20 Marks)

Discuss the powers and functions of Inspectors under the Payment of Wages Act, 1936.

Q.9) Answer the following: (20 Marks X 1 = 20 Marks)

- a) What authorities have been set up under the Industrial Disputes Act, 1947 for investigation and settlement of industrial disputes?

\*\*\*\*\*