**B.B.A. (2010 Course) Sem- V : SUMMER - 2019**
**SUBJECT : ELECTIVE -1 EMPLOYEE RELATIONSHIP MANAGEMENT**
**(HUMAN RESOURCE MANAGEMENT)**

Day : Monday | Time : 02.00 PM TO 05.00 PM
Date : 22/04/2019 | **S-2019-2020** | Max. Marks : 70

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**N.B.**

1) Attempt any **FIVE** questions
2) Each question carries **EQUAL** marks

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**Q.1** Provide an overview of Labour Law in the Indian context. **(14)**

**Q.2** Explain in detail the concept and importance of "Safety Training and Workers Compensation Claims Management". **(14)**

**Q.3** Discuss in detail on the importance, structure and function of Industrial Relations. **(14)**

**Q.4** What are the major issues in shaping Labour policy? Discuss the linkage between Labour policy and experience in Labour management relations. **(14)**

**Q.5** Explain the concept of Collective Bargaining. Discuss the role of Collective Bargaining in maintaining labour management peace. **(14)**

**Q.6** Provide an overview of the growth and development of workers participation in management in the Indian context. **(14)**

**Q.7** Write short notes on **ANY TWO** of the following : **(14)**

a) Labour relations board

b) Concept of Occupational Health and Safety

c) Factors affecting employee relations

d) Types of Workers participation in management

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