

Diploma in Labour Law (D.L.L.) (Old Course) : SUMMER - 2019

SUBJECT : SOCIAL SECURITY LEGISLATIONS

Day : Saturday
Date : 04/05/2019

S-2019-1912

Time : 02.00 PM TO 05.00 PM
Max. Marks : 100

N.B.:

- 1) Attempt **ANY SIX** questions including **Q. No. 1** which is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and remaining questions carry **16** marks each.
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- Q.1** Write short note on **ANY FOUR** of the following:
- a) Powers and duties of Inspector under the Maternity Benefits Act, 1961
 - b) Occupational diseases under the Workmen's Compensation Act, 1923
 - c) Bombay Labour Welfare Fund
 - d) Basic Wages under the Employee's Provident Fund Act, 1952
 - e) Corporation under the Employee's State Insurance Act, 1948
 - f) Continues service under the Payment of Gratuity Act, 1972
- Q. 2** Critically examine the concept of Accident arising out of and in the course of employment with the help of relevant case under the Workmen's Compensation Act, 1923.
- Q. 3** Discuss the provisions relating to Employee Provident Fund Scheme and authorities to administer it under the Employee's Provident Fund Act, 1952.
- Q. 4** Enumerate the powers and functions of Inspector appointed under the Employee Provident Fund Act, 1952.
- Q. 5** "The Employee State Insurance Act, 1948 is considered as the umbrella of social justice." Discuss the salient feature of the Employee's State Insurance Act, 1948.
- Q. 6** What is Employee State Insurance Fund? Enumerate the purpose for which the funds may be expended under the Employee's State Insurance Act, 1948.
- Q. 7** Examine the nature and scope of the Maternity Benefits Act, 1961. What are the rights of employed women under the Maternity Benefits Act, 1961?
- Q. 8** Discuss the provisions relating to appointment and functions of the Commissioners under the Workmen's Compensation Act, 1923.
- Q. 9** Elaborate the provision relating to unpaid accumulations under the Bombay Labour Welfare Fund Act, 1953.
- Q. 10** State the provisions relating to the payment of gratuity and determination of amount of gratuity under the Payment of Gratuity Act, 1972.

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