

SUBJECT: SOCIAL SECURITY LEGISLATION

Day : Saturday
Date : 04/05/2019

S-2019-1920

Time: 02.00 PM TO 05.00 PM
Max. Marks: 100

N.B.:

- 1) Attempt any **SIX** questions including **Q. No. 1** which is **COMPULSORY**.
 - 2) Question **No. 1** carries **20** marks and all other questions carry **16** marks each
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- Q.1** Write short notes on **ANY FOUR** of the following.
- a) Employee under the Employee's Compensation Act 2010.
 - b) Basic Wages under the Employee's Provident Fund Act 1952.
 - c) Disqualification for medical bonus
 - d) Controlling authority under the payment of Gratuity Act, 1972
 - e) Labour Welfare Board under the Bombay Labour Welfare Fund Act 1953.
 - f) Notional extension
- Q.2** Critically examine the scope of the term 'accident arising out of and in the course of employment in regards to employer's liability to pay compensation to his employee under the Employee's Compensation Act 2010.
- Q.3** Elucidate the powers and functions of the Commissioner under the Employee's Compensation Act 2010.
- Q.4** Elaborate the general provisions of the Corporation, Standing Committee and Medical Benefit Council under the Employee's State Insurance Act 1948.
- Q.5** Enumerate the benefits which an insured employee is entitled to get under the Employee's State Insurance Act 1948 and explain whether such benefits are assignable or attachable or not.
- Q.6** "The Maternity Benefit Act 1961 has been enacted to regulate the employment of women certain establishment for a certain periods before and after child birth and to provide for maternity benefits." Explain the benefits available for women under the Maternity Benefit Act 1961.
- Q.7** Discuss in detail the concept of unpaid accumulation under the Bombay Labour Welfare Fund Act 1953.
- Q.8** State the penalties given under the Employee's Provident Fund Act 1952 for avoiding any payment to be made by an employer under the Employee's Provident Fund Act 1952.
- Q.9** Elaborate the schemes provided under the Employee's Provident Fund Act 1952 with the relevant provisions of the said Act.
- Q.10** Explain the term gratuity and state the conditions on which gratuity becomes payable under the payment of Gratuity Act, 1972 and when can gratuity forfeited?