

**Diploma in Labour Law (D.L.L.) (Old Course) : SUMMER - 2019**

**SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION**

Day : Friday  
Date : 03/05/2019

Time: 02.00 PM TO 05.00 PM  
Max. Marks: 100

**S-2019-1911**

**N.B.:**

- 1) Attempt any **SIX** questions in all including **Q. No.1** which is **COMPULSORY**.
- 2) **Q. No. 1** carries **20** marks and all other carry **16** marks each.

- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Industry under Industrial Dispute Act 1947.
  - b) Collective bargaining
  - c) Trade Dispute under the Trade Unions Act 1926.
  - d) Modification of standing orders under Industrial Employment (Standing Orders) Act 1946.
  - e) Arbitration under Industrial Dispute Act 1947.
  - f) Grounds on which recognition of Trade Unions can be cancelled under Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971.
- Q.2** Elaborate the powers and duties of Labour Court, Industrial Tribunal and National Tribunal under Industrial Dispute Act 1947.
- Q.3** Define retrenchment. Examine the conditions precedent for valid retrenchment.
- Q.4** What is the arrangement for settling dispute about application or interpretation of standing orders? What are the offences and penalties under Industrial Employment (Standing Orders) Act 1946?
- Q.5** Define Trade Union. Write down the provisions relating to amalgamation, cancellation and dissolution of the Trade Unions under Trade Unions Act 1926.
- Q.6** Explain briefly the immunity enjoyed by a registered trade union and its members from any civil suits.
- Q.7** Enumerate the characteristics of a representative, qualified and primary union under the Bombay Industrial Relations Act 1946.
- Q.8** State the constitution of Joint Committee under the Bombay Industrial Relations Act 1946 and their functions.
- Q.9** Describe the powers of investigating officer and consequences of non appearances of parties under Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971.
- Q.10** Define Unfair labour Practices. Discuss the unfair labour practices on the part of Trade Union under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971.