

Diploma in Labour Law (D.L.L. & L.W.) (2015 Course) : SUMMER - 2019

SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION

Day : Friday
Date : 03/05/2019

Time : 02.00 PM TO 05.00 PM
Max. Marks : 100

S-2019-1919

N.B.:

- 1) Attempt **ANY SIX** questions including **Q. No.1** which is **COMPULSORY**.
- 2) **Q. No. 1** carries **20** marks and all questions carry **16** marks each.

-
- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Certification of standing orders
 - b) Lay off
 - c) Dissolution of Trade Union
 - d) Political Fund of registered Trade Union
 - e) Industrial Dispute
 - f) Power of Labour Officer under the Bombay Industrial Relations Act, 1946
- Q.2** Elaborate the powers and functions of various authorities enacted for the investigation and settlement of industrial dispute under the Industrial Dispute Act, 1947.
- Q.3** Define the term 'lock-out' and 'retrenchment' as used in the Industrial Dispute Act, 1947 and state the restriction imposed on lock-outs by the said Act.
- Q.4** Elucidate the important provisions relating to the 'recognition of union' under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.
- Q.5** Discuss the various unfair labour practices on the part of trade union under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.
- Q.6** Who can apply for the modification of standing orders under the Industrial Employment (Standing Orders) Act, 1946? Elaborate the procedure for the modification of standing orders mentioned under the said Act.
- Q.7** "The Bombay Industrial Relations Act, 1946 is based on the principle of one union for one industry in any local area." Explain the above statement with the help of appropriate provisions of the Bombay Industrial Relations Act, 1946.
- Q.8** "Strike means a cessation of work by body of persons employed in any industry acting in combination or a concerted refusal or a refusal under a common understanding if any number of persons who are or have been so employed to work or to accept employment." Comment.
- Q.9** "The registration of trade union provides certain advantages to the trade union under the Trade Union Act, 1926." Explain the modes of registration of trade union under the Trade Union Act, 1926.
- Q.10** Elaborate the privileges and immunities available to a registered trade union. Can a unregistered trade union claim those privileges and immunities under the Trade Union Act, 1926.

* * * * *