

Diploma in Labour Law (D.L.L. & L.W.) (2015 Course) : SUMMER - 2019
SUBJECT : LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : Thursday
Date : 09/05/2019

S-2019-1921

Time : 02.00 PM TO 05.00 PM
Max. Marks :100

N.B.:

- 1) Attempt **ANY SIX** questions including **Q. No 1** which is **COMPULSORY**
 - 2) **Q. No 1** carry **20** marks and all other questions carry **16** marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following
- a) 'Claims' under The Minimum Wages Act, 1948.
 - b) 'Employer' under The Minimum Wages Act, 1948.
 - c) Powers of Inspectors under The Payment of Wages Act, 1936.
 - d) 'Concept of Bonus' under The Payment of Bonus Act, 1965.
 - e) Set on & Set off allocable surplus.
 - f) Penalties under The Equal Remuneration Act, 1976.
- Q.2** What is meant by "Minimum Wages"? Who is authorized fix minimum wages and in what manner?
- Q.3** "Inspector has powers to examine records and not to judge the accuracy there of" Elucidate this statement with reference to The Minimum Wages Act, 1948.
- Q.4** What is eligibility limit for payment of bonus? When is an employee disqualified from receiving bonus under The Payment of Bonus Act, 1965?
- Q.5** Explain the Object and salient features of The Payment of Bonus Act, 1965.
- Q.6** "The scheme of Payment of Wages Act 1936 is to ensure payment of wages without any deduction". Explain when various deductions can be made under The Payment of Wages Act, 1936.
- Q.7** State the offences under The Payment of Wages Act, 1936 and what is the penalty prescribed for them? Describe the procedure to be followed in the trial of such offences.
- Q.8** Explain the provisions of The Payment of Wages Act, 1936 relating to time of payment of wages and responsibility of payment of wages.
- Q.9** Explain the provisions relating to payment of remuneration at equal rates to men and women workers and other matters under The Equal Remuneration Act, 1976
- Q.10** Discuss the duties of the employer and penalties provided under The Equal Remuneration Act, 1976.