

**B.A. LL.B. (5 Year Degree Course) Sem-VIII (CBCS - 2015 COURSE)**

**: SUMMER - 2019**

**SUBJECT : LABOUR LAWS**

Day : Tuesday

Time : 10.00 AM TO 01.00 PM

Date : 16/04/2019

**S-2019-1660**

Max. Marks : 60

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**N. B. :**

- 1) All questions are **COMPULSORY**.
  - 2) All questions carry **EQUAL** marks.
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**Q. 1 a)** What is Industrial Dispute? Explain the various authorities constituted under the Industrial Disputes Act, 1947 for settlement of disputes.

**OR**

**b)** Analyze the provisions relating to 'Lay off' and Retrenchment under to Industrial Disputes Act, 1947 in the light of relevant cases.

**Q. 2 a)** "The key note of the Factories Act, 1948 is safety first and safety last." Comment.

**OR**

**b)** Discuss the nature and scope of employer's liability to pay compensation to an employee under the Employees Compensation Act, 1923.

**Q. 3 a)** What is minimum wages? Discuss the procedure laid down for fixing and revising minimum rates of wages under the Minimum Wages Act, 1948.

**OR**

**b)** "The scheme of Payment of Wages Act, 1936 is to ensure payment of wages without any deductions." Explain when can various deductions be made under this Act?

**Q. 4 a)** Define Trade Union and explain right and liabilities of registered trade union under the Trade Union Act, 1926.

**OR**

**b)** What is Collective Bargaining? Explain the merits and demerits of it.

**Q. 5 a)** A workman on completion of the day's work was going home. On way he was injured by an accident without any fault or negligence on his part. Is the employer liable?

**b)** Discuss the Occupiers liabilities under the Factories Act, 1948.

**OR**

**a)** While working on a machine, a worker accidentally drops a valuable testing applications which is broker. The employer deducts the value of the appliance from the wage of the worker. Is the deduction fortified?

**b)** Define the term 'partial' and 'total' disablement under the Employees Compensation Act, 1923.

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