

**B.B.A. LL.B. (5 Year Degree Course) SEM-VIII (2009 Course) :**

**SUMMER - 2019**

**SUBJECT: LABOUR LAWS**

Day : Tuesday  
Date : 16/04/2019

Time: 02.00 PM TO 05.00 PM  
Max. Marks :80

**S-2019-1601**

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**N.B.:**

- 1) Attempt **ANY SIX** questions in all including **Q. No. 1** which is **COMPULSORY**.  
2) **Q. No 1.** carries **20** marks and all other questions carry **12** marks each.
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- Q.1** Write short note on (**ANY FOUR**) of the following:
- a) Award
  - b) Dependent under the Workmen's Compensation Act, 1923
  - c) ILO
  - d) Manufacturing process under the Factories Act, 1948
  - e) Triple test
  - f) Wages in kind under the Minimum Wages Act, 1948
- Q.2** Mention briefly the rights and liabilities of registered trade union in accordance with the relevant provisions of the Trade Union Act, 1926.
- Q.3** Elaborate the powers and functions of the various authorities formed under the Industrial Dispute Act, 1947 to settle the industrial dispute.
- Q.4** Enumerate the provisions relating to strikes and lockout in Public Utility Services in the light of recent strikes in India.
- Q.5** Discuss the defenses available to an employer against a claim for compensation for personal injury sustained by workmen under the Workmen's Compensation Act, 1923 with the help of relevant case laws.
- Q.6** "Welfare of the worker has been made a statutory duty of the employer under the Factories Act, 1948." Discuss the welfare provisions available for the worker under the Factories Act, 1948.
- Q.7** Can deduction be made from the wages of an employed person for absence from duties under the Payment of Wages Act, 1936? Explain the above statement in reference to the relevant illustrations and case laws.
- Q.8** Elucidate the provisions relating to the fixation of minimum rates of wages and revision of wages mentioned under the Minimum Wages Act, 1948.
- Q.9** State the conditions for payment of maternity benefit under the Maternity Benefit Act, 1961 and explain when the benefits can be forfeited.
- Q.10** Define unfair labour practices. Enumerate the various unfair labour practices on the part of employers under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.