

B. A. LL. B. (5 Year Degree Course) Sem-VIII (2009 Course) :

SUMMER - 2019

SUBJECT: LABOUR LAWS

Day : Tuesday
Date : 16/04/2019

S-2019-1705

Time: 10.00 AM TO 01.00 PM
Max. Marks : 80

N.B.:

- 1) Attempt **ANY SIX** questions from all including **Q. No. 1** is **COMPULSORY**.
- 2) **Q. No. 1** carries **20** marks and all other questions carry **12** marks each.

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- Q.1** Write short note on **ANY FOUR** of the following:
- a) Manufacturing process under the Factories Act, 1948
 - b) Industry under the Industrial Dispute Act, 1947
 - c) Disablement under the Workmen's Compensation Act, 1923
 - d) Lay off
 - e) Amalgamation of Trade Unions
 - f) Hazards Process
- Q.2** Elaborate the important rights and liabilities of registered trade unions in accordance with the provisions of the Trade Union Act, 1926.
- Q.3** Elaborate the power and functions of authorities constituted to investigate and settle industrial dispute under the Industrial Dispute Act, 1947.
- Q.4** Define the term 'Retrenchment' and discuss the conditions precedent as well as the procedure for retrenchment of the workman under the Industrial Dispute Act, 1947.
- Q.5** Examine the scope of the expression 'accident arising out of' and 'in the course of employment' with regards to employer's liability to pay compensation to his workmen under the Workmen's Compensation Act, 1923.
- Q.6** "The Factories Act, 1948 is Act of Social welfare legislation." Comment on the above statement with reference to the provisions relating to the health and welfare of workers under the Factories Act, 1948.
- Q.7** State the objectives of fixing of minimum wages and the procedure laid down under the Minimum Wages Act, 1948 for fixing and revising minimum wages.
- Q.8** "The Maternity Benefit Act, 1961 is intended to achieve the object of doing social justice to women workers." Explain the important provisions of the Maternity Benefit Act, 1961.
- Q.9** "The Payment of Wages Act provides that the wages are to be paid in particular form at regular intervals and without unauthorized deductions." Explain the above statement with the help of relevant provisions of the Act.
- Q.10** Discuss the unfair labour practices on the part of trade union under the Maharashtra Recognition of Trade Union and Unfair labour Practice Act, 1971

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