

LL.B. (3 Year Degree Course) SEM-IV (2009 Course) : SUMMER - 2019

SUBJECT : LABOUR LAWS

Day : Monday
Date : 13/05/2019

Time : 10.00 AM TO 01.00 PM
Max. Marks : 80

S-2019-1784

N.B.:

- 1) Attempt **ANY SIX** questions including **Q. No.1** which is **COMPULSORY**.
- 2) **Q. No. 1** carries **20** marks and all questions carry **12** marks each.

Q.1 Write short notes on **ANY FOUR** of the following:

- a) Fatal Accident
- b) Manufacturing Process
- c) Total disablement
- d) Lay-off
- e) Objectives of ILO
- f) Wages in kind

Q.2 Whether registration of trade union provides any advantages to the trade union? Explain the modes of registration of trade union under the Trade Union Act, 1926.

Q.3 Define 'strike' and 'lock-out' under the Industrial Disputes Act, 1947 and explain in detail as to when strike and lock-outs became illegal with the help of relevant illustrations and cases.

Q.4 "Collective bargaining assumes collective wisdom of both labour and management." Describe the concept of collective bargaining and merits and demerits of the collective bargaining.

Q.5 Elaborate the provisions relating to appointment, powers, duties and functions of Commissioner under the Workmen's Compensation Act, 1923.

Q.6 "In order to ensure good health of worker in a factory environment the occupier is supposed to take some steps in accordance with the Factories Act, 1948." Define Occupier and enumerate the health provisions available for the workers under the Factories Act, 1948 with the help of case laws.

Q.7 "The Payment of Wages Act, 1936 provides that the wages are to be paid in particular form at regular intervals and without any unauthorized deduction." Elucidate the above statement with the help of relevant provisions of the said Act.

Q.8 Discuss in detail the provisions of the Maternity Benefit Act, 1961 regarding right to payment of maternity benefits and forfeiture of maternity benefits.

Q.9 Enumerate the object of fixing of minimum rate of wages and the procedure for fixing and revision of minimum rates of wages with reference to the Minimum Wages Act, 1948.

Q.10 State the powers of Industrial Courts and rights of recognized trade union with reference to the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.