

**LL.B. (3 Year Degree Course) Sem-VI (CBCS - 2015 COURSE) :**  
**SUMMER - 2019**  
**SUBJECT: LABOUR LAWS**

Day : Wednesday  
Date : 08/05/2019

**S-2019-1758**

Time: 02.00 PM TO 05.00 PM  
Max. Marks: 60

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**N.B.:**

- 1) All questions are **COMPULSORY**.
  - 2) All questions carry **EQUAL** marks.
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**Q.1** A) Define strike and lock out and discuss the provisions relating to strike and lock out in public utility services under Industrial Dispute Act 1947.

**OR**

B) Explain the concept of collective bargaining. Elaborate the merits and demerits of the collective bargaining.

**Q.2** A) Define Trade Union. State the provisions relating to registration of the trade unions under the Trade Union Act 1926.

**OR**

B) Enumerate the Health and welfare provisions under the Factories Act 1948 incorporated for workers.

**Q.3** A) Describe the procedure for fixing and revising minimum rates of wages under Minimum Wages Act 1948.

**OR**

B) Discuss the authorized deductions from the wages of an employed person under the Payment of Wages Act 1936.

**Q.4** A) Explain the unfair labour practices on the part of trade unions as per the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971.

**OR**

B) Explain the scope and applicability of Maternity Benefit Act 1961 along with the latest amendments in the Act.

**Q.5** A) If workmen died after drinking contaminated water provided by the employer, did the death arise out of and in the course of employment?

**OR**

B) Where a workman was engaged for a specific work and his services were terminated when the work was over, does the termination of his services amounts to retrenchment?

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