

B.B.A. LL.B. (5 Year Degree Course) SEM-VIII (2015 Course) :

SUMMER - 2019

SUBJECT : LABOUR LAWS

Day : Tuesday
Date : 16/04/2019

S-2019-1556

Time : 02.00 PM TO 05.00 PM
Max. Marks : 60

N. B. :

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q. 1 a) Define 'Industrial Disputes'. Discuss the authorities constituted under the Industrial Dispute Act, 1947 for the settlement of industrial disputes.

OR

b) What is meant by 'Lay-off'? Discuss the right of workman for Lay-off compensation with reference to Industrial Disputes Act, 1947.

Q. 2 a) Define 'Trade Union' and elaborate the rights and liabilities of registered trade union under the Trade Union Act, 1926.

OR

b) Enumerate the relevant provision relating to health of the workers under the Factories Act, 1948.

Q. 3 a) State the circumstances under which the employer is liable to pay compensation to his employees under the Employee's Compensation Act, 1923.

OR

b) Can 'fine' be deducted from wages of the workman under the Payment and Wages Act, 1926? If so, subject to what conditions?

Q. 4 a) Explain the term 'Minimum wage'? Who is authorized to fix minimum wages and in what manner?

OR

b) Define 'Unfair Labour Practices' and enumerate the various unfair labour practices on the part of employees under the Maharashtra Recognition and Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

Q. 5 a) A clock repairer of a certain railway proceeded on a duty to another station. As a result of communal frenzy prevailing he was stabled and killed in the train. Is employer liable to pay compensation?

b) What is 'retrenchment' under the Industrial Disputes Act, 1947?

OR

a) There is a dispute between a dismissed employer on the one side and the employee on the other side in connection with the non-employment of the employee. Is this an industrial dispute?

b) Discuss the concept of Collective Bargaining.

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