

**B.B.A. LL.B. (5 Year Degree Course) SEM-II (2015 Course) :**

**SUMMER - 2019**

**SUBJECT: HUMAN RESOURCE MANAGEMENT**

Day : Friday  
Date : 19/04/2019

Time : 02.00 PM TO 05.00 PM  
Max. Marks : 60

**S-2019-1520**

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**N.B.:**

- 1) All Questions are **COMPULSORY**.  
2) All Questions carry **EQUAL** marks.
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**Q 1** Explain the concept of human resource Management

**OR**

**Q 1** Explain the role of Human Resource manager.

**Q 2** Explain factors affecting recruiting.

**OR**

**Q 2** Explain the latest recruitment process in detail.

**Q 3** Explain various on the job training methods.

**OR**

**Q 3** Write a detail note appraisal as a development tool.

**Q 4** Give difference between wages and salary. Explain statutory deductions in salary administration.

**OR**

**Q 4** Government plays a vital role in dispute settlement. Justify this statement.

**Q 5** Write short notes on  
1. Career Development  
2. Job evaluation

**OR**

**Q 5** What is job induction? How does it help to build good employee relation?

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