

B.B.A. LL.B. (5 Year Degree Course) SEM-II (2009 Course) :

SUMMER - 2019

SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: Friday

Time: 02.00 PM TO 05.00 PM

Date: 19/04/2019

S-2019-1569

Max. Marks: 80

N.B:

- 1) Q. No. 1 is **COMPULSORY** which carries **20** marks.
 - 2) Answer **ANY FIVE** from remaining. Each question carries **12** marks.
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Q.1 Write short notes on **ANY FOUR** of the following:

- a) HR and Technology
- b) Potential Appraisal
- c) Strategic Challenges for HR
- d) Statutory Deductions
- e) Role of Government in Industrial Relations
- f) Industrial disputes

Q.2 What is Job Analysis? Explain the process of Job Analysis.

Q.3 Explain the different Types of Test used for Selection of candidates.

Q.4 Describe in detail the different steps involved in Training Process.

Q.5 Explain the different methods used by organization for Manpower Search.

Q.6 Discuss the various duties of HRM in the changing Environment.

Q.7 Explain the different Techniques used for performance appraisal.

Q.8 Define the terms "Wage" and "Salary". Discuss the objectives of the Compensation System of organization.

Q.9 Describe the Evolution of HRM in India.

Q.10 Explain the use of Interview in Selection Process and describe the different Types of Interviews.

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